

MINISTER FOR AGRICULTURE AND FOOD — PORTFOLIOS —
FIXED-TERM CONTRACT AND CASUAL STAFF

264. Hon Tjorn Sibma to the Minister for Agriculture and Food:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Alannah MacTiernan replied:

- (a) Agriculture & Food: \$14,110,128.90
Agricultural Produce Commission (APC): \$286,677.28
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) Agriculture & Food: Fixed Term Contract – 202; Casual 26 (as at 30 June 2016)
APC: Fixed Term Contract – 6; Casual – 0 (as at 30 June 2016)
- (d) Agriculture & Food: 161
APC: 6
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Agriculture & Food:
 - (1) Fixed term appointments under s64(1)(b) of the *Public Sector Management Act 1994*
 - (2) Casual employment contracts
 - (3) Contract for Service (labour hire)

APC: Fixed term appointments under the *Agricultural Produce Commission Act 1988*